

IN THE UNITED STATES DISTRICT COURT  
FOR THE SOUTHERN DISTRICT OF TEXAS  
GALVESTON DIVISION

DAVID LIPNICKI, ET AL.,

Plaintiffs,

v.

MERITAGE HOMES  
CORPORATION, ET AL.

Defendants.

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Civil Action No. 3:10-cv-00605


**ORDER**

For the reasons provided in the Joint Motion to Certify Case as a Collective Action and to Approve Settlement on Behalf of FLSA Collective Action Members, it is hereby ORDERED that:

1. This matter is re-certified as a collective action under the Fair Labor Standards Act, 29 U.S.C. § 216(b) by agreement of the Parties for settlement purposes only;
2. The Settlement Agreement is APPROVED as a fair and reasonable resolution of a bona fide dispute under the Fair Labor Standards Act;
3. Service awards as set forth in the Settlement Agreement are APPROVED;
4. The amounts to be paid in accordance with Exhibit B to the Settlement Agreement are APPROVED;

5. The request for attorneys' fees as set forth in the Settlement Agreement is APPROVED as fair and reasonable; and
6. Reimbursement of expenses for Settling Plaintiffs' litigation costs and expenses as set forth in the Settlement Agreement is APPROVED.

SIGNED this 22<sup>nd</sup> day of January, 2015.

  
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HON. GREGG COSTA  
UNITED STATES CIRCUIT JUDGE\*

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\*Sitting by designation